

## JCH-ES Environment, Health & Safety (EHS) Policy

As a member of Johnson Controls – Hitachi Air Conditioning Group, JCH-ES establishes its management principle in Environment, Health and Safety for the development of the company in Europe.

### Our vision

A safe, comfortable and sustainable world.

We conduct business in a way that we can provide safe and healthy working conditions for the prevention of work related injury and ill health to all our workers, those working on our behalf, our customers and our shareholders; as well as ensure protection of the environment and the communities in which we operate.

### Operating principles

- We conduct our operations with the belief that all incidents are preventable.
- We believe our leaders, managers, supervisors and employees are responsible and accountable for our Environmental, Health and Safety (EHS) performance.
- We identify and prioritize EHS elements arising from our business activities, products and services; we establish processes to assess, monitor, communicate and train employees on hazards and risks, and determine effective control methods to reduce impacts to people and the environment.
- We are committed to satisfying applicable EHS legal and other requirements and internal standards.
- We are committed to continual improvement and the use of EHS management systems which are routinely assessed for effectiveness and revised as necessary.
- We set EHS goals and objectives, monitor performance and report our progress in an open and transparent manner.
- We strive to integrate sound EHS design principles and practices into our material supply, products, processes and services to support our customers' and suppliers' EHS goals and initiatives.
- We are committed to actively preventing occupational illnesses and injuries, to environmental protection, conservation of energy, water and raw materials, pollution prevention and greenhouse gas emission and waste reductions.
- We are committed to consulting and promoting participation of workers and their worker representatives.
- We engage with our communities, stakeholders and shareholders and are committed to being a good neighbor and partner.
- We invest appropriate resources to support our company EHS vision and goals.
- We expect JCH-ES employees to conduct their daily activities in a manner consistent with these operating principles



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